

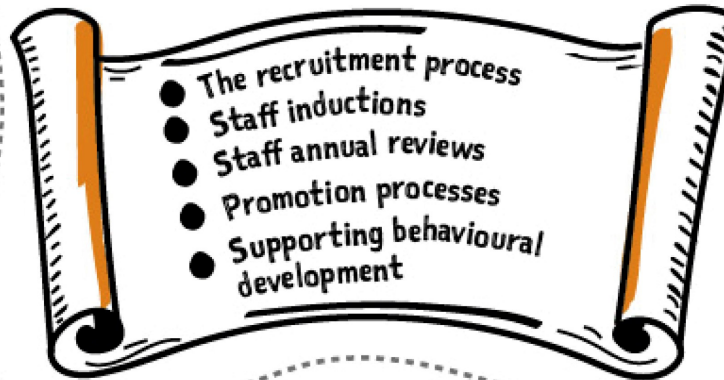


## Set clear behavioural standards and expectations

- 176** Manager-led sessions
- 1,359** Staff participating in team-based workshops
- 60** Operational staff reached in follow-up sessions
- 135+** Staff involved in additional workshops

## EMBEDDING ETHICS AND VALUES IN PRACTICE

Values and standards are now a key part of:



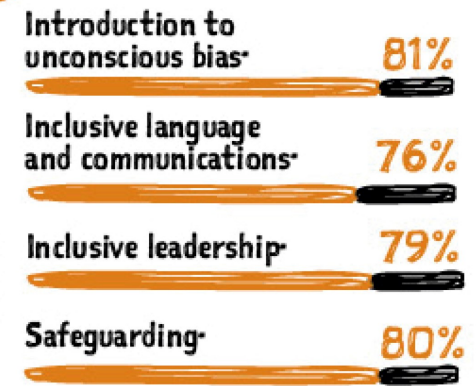
- The recruitment process
- Staff inductions
- Staff annual reviews
- Promotion processes
- Supporting behavioural development



Made strong progress in learning and development



\*COMPLETED



## Set cultural change targets that reflect on our values

- 6** Major middle leader sessions
- 11** Targeted engagement sessions
- 12** Strategic sessions

## ETHICS, VALUES AND BEHAVIOURS

## Visible leadership commitment to values and inclusion

- 10** Staff engagement sessions in March 2025
- Publication of the Strategic Plan in March 2025

TRANSFORMATION

ROADSHOW

